

HIGH IMPACT TRANSFORMATIONAL LEADERSHIP SKILLS FOR MANAGERS & LEADERS

DATE: 17-18 July / 6-7 November 2023
11-12 March 2024

FEE: RM1,400

DURATION: 2 Days

HRD CORP SCHEME:
HRD Corp Claimable Courses

PROGRAM OVERVIEW

Many team leaders and managers are looking forward to inspire visible change in themselves and their workforce but without much success. This powerful transformational and experiential result-oriented workshop will ignite your passion for work & life; and inspire you as well as show you how to inspire your staff to outdo current performance levels and attain peak performance.

In this workshop, the participants will unleash the leadership qualities in your executives and managers that they may see beyond the norm or current possibilities. And it will reinforce or remind your senior team about the importance of living their dreams, instead of “living in their dreams”, and results they want in their life. To develop high impact leadership skills, influencing skills; and unleash intrinsic creativity and innovation that will ensure progress, achieve sustainable change and ensure high business performance in face of global economic and financial crisis.

This workshop incorporates tools and ideas used in Neuro-Linguistic Programming (NLP) that makes a real difference by enhancing and developing your skills to transform the mindset and achieve significant results. By understanding how to use all your senses, using different styles and levels of language patterns and re-writing your thinking process you can achieve the break-through that makes the difference as a transformational leader in the workplace.

LEARNING OUTCOMES

Upon completion of this program, participants will be able to:

- Have a clear Visionary Leader that sees beyond norm
- Create a major impact to the lives of others at work
- Display powerful self leadership, positive attitudes for life and work
- Read People Skills that all Leaders must have
- Have a Superb People Influencer
- Be a Highly Creative and Innovative Transformational leader
- Have higher staff morale, peak performance, productivity and profitability (3 Ps)

METHODOLOGY

- In this fun-filled highly experiential training, the training facilitator adopts a coaching and facilitative approach. It is very important to engage the participants in reviewing their own outcomes.
- The fun-filled activities are designed to illustrate key issues that the participants are facing in achieving excellence and greater performance as a change leader at work by using NLP tools to create illustrations, demonstrations and activities such as role plays, VAK & Mind exercises, mind games and group discussions.

WHO SHOULD ATTEND

- Mid/Senior Level Manager
- First Level Manager

FACILITATOR

Daniel Wong

He has more than 28 years experience in the corporate world, out of which 16 years has been spent on coaching and training: Teaching Management & Leadership skills, Team Building and Communication Skills - training Companies and individuals on Sales & Marketing, Course Consulting, Neuro-Linguistic Programming (NLP) and Sub-conscious learning skills. And in the process, continually coaching and motivating all his students, staffs and associates to learn, grow and expand their personal paradigms and horizons.

PROGRAM CONTENT

Module 1

Self Leadership

Brief Introduction of NLP

- Definition Of NLP
- The Study Of Human Excellence in leading self
- NLP Presuppositions, Modalities & Sub-Modalities
- NLP Thinking & Communication Model
- The Ultimate Success Formula for Top Achievers

It's All in the Brain

- How to use our left and right side of your brain to achieve its full potential
- Change the way you think by re-wiring your brain, breaking habits and thinking more positively
- Experiential Learning : Self Leadership precedes Transformational Leadership
- "The Map is not the Territory"

Activity : Learn how to switch perceptions of others – Pace & Lead

Module 2

The Mindset Of High Impact Visionary Leaders

- Mindset, values and habits of a great leaders
- Understanding The Concept of top 5%
- Transcending Limitations
- Getting Unstuck with Collapsing Anchors
- The Driving Force in you
- The " whatever-it-takes attitude"
- Experiential Learning : High Impact Visualization Exercises for Leaders
- VAK Exercises : Anchoring Powerful Assertiveness

Module 3

Being A Superb Influencer In Your Organization

- Reading People accurately
- Know instantly if they are truthful
- Experiential Learning : Powerful Body Language
- Exercises : Covert & Overt Influencing Techniques
- Exercise : Highly Effective Strategy in Gaining Agreement & Commitment

Activity : Meta Modeling Technique – where others can't say 'NO'

Module 4

Seeing Beyond Norm And Current Possibilities

- Breaking our Bonds – Current States
- Beyond Thinking – Breaking self limiting beliefs
- Moving from Possibilities to Impossibilities
- Video – Champions Beyond Norms
- Up Lifting the Company's Business to the next level

Exercise : Beyond Brainstorming into our Impossibilities

Activity : Mind Mapping Impossibilities into Reality

Module 5

Leadership Transformation With Innovation

- Innovation and Change Management
- Developing Creative Break-through in a Challenging Market
- Implementing and Freezing Change
- Exercise : Reverse Brainstorming - Highly Creative Problem Solving
- People or Product or Process (Service) Innovation?
- Activity : Star Busting for Innovative Breakthrough
- Action Planning : Leadership Transformation

PROGRAM SCHEDULE

Day 1

9:00am - 10:30am	:	Module 1
10:30am - 10:45am	:	Coffee Break
10:45am - 1:00pm	:	Module 1 (<i>Continue</i>)
1:00pm - 2:00pm	:	Lunch
2:00pm - 3:30pm	:	Module 2
3:30pm - 3:45pm	:	Coffee Break
3:45pm - 5:30pm	:	Module 2 (<i>Continue</i>)
		End of the day

Day 2

9:00am - 10:30am	:	Module 3
10:30am - 10:45am	:	Coffee Break
10:45am - 1:00pm	:	Module 4
1:00pm - 2:00pm	:	Lunch
2:00pm - 3:30pm	:	Module 4 (<i>Continue</i>)
3:30pm - 3:45pm	:	Coffee Break
3:45pm - 5:30pm	:	Module 5
		End of the day

