

# EMPOWERING LEADERSHIP AND DELEGATION

**DATE:** 13-14 June / 20-21 September 2023  
9-10 January 2024

**FEE:** RM1,250

**DURATION:** 2 Days

**HRD CORP SCHEME:**  
HRD Corp Claimable Courses

## PROGRAM OVERVIEW

A team's effectiveness is reflected in their outcomes. A good leader will know how to create a winning team. Excellent Leadership Techniques can facilitate this relationship by impacting the relationship development by focusing on the outcomes, supports the team to achievement of their goals and contributing to their continual peak performance.

A leader will discover that each team member has a crucial role to play. It takes more than just commitment for a group of individuals with a common objective to achieve it effectively. The diversity in worldviews when more than one person comes together can be a challenge to the process of creating the desired outcomes. Our varied training & coaching methodologies can be the starting point to develop the mindset of the individual to take on the role of a leader and to have the ability to build rapport with individuals and groups.

In this 2 day Empowering Leadership and Delegation Program, we will be focusing on Enhancing Leadership with NLP techniques (a high impact adventure in leadership and team dynamics) is designed for a group size of 20 participants per session. Leaders will get the opportunity to define, explore and experience what it takes for a leader to lead a performing team, whilst maintaining the high performance and to continually win challenges that lie ahead. Each program is customized to your organization's specific requirements and objectives.

## LEARNING OUTCOMES

Upon completion of this program, participants will be able to:

- Explore key factors that influence the success of a leader and how these can impact the success of their team
- Identify attributes of a powerful team, their beliefs, mindsets about what a leader and what a team is
- Discover ways to enhance personal communication with self and those they lead.
- Learn to recognize and overcome limiting beliefs.
- Positively influence as a team leader and Team-centered rapport skills
- Identify the 6 basic human psychological need that create a win-win combination.
- Coach on Positive leadership mindset

## METHODOLOGY

- The foundation for the training is Experiential Learning.
- Fun while actively participating and Dynamic & Highly Engaging Action Learning.
- Experiential Exercises and simulations that focus on EQ and AQ
- Active groups discussion - Group Brainstorming & Discussions
- Video Review Session
- NLP Coaching process help to discover and draws on their immediate experiences to foster insight and personal learning.
- By being responsible for their own learning and contributing their ideas and insights, the participants get committed to apply what they learn, back at their workplace.



## WHO SHOULD ATTEND

- Mid/Senior Level Manager
- First Level Manager
- Executive/Supervisory

## FACILITATOR

### Vincent Tay

He has decided to become a trainer and coach after discovering the power of experiential training more than 28 years ago. To develop his training skills, he had undertaken a variety of programs including Born To Be Free by IHK (Institute of Hard Knocks), Leadership Program (AsiaWorks Training), Memory Techniques, Born Rich (Robert Proctor), Metaphysics, MasterClass Train The Trainer (Billy Kueek International), Hypnosis and NLP Practitioner. Vincent is also a Certified Trainer under the Human Resources Development Fund (HRDF).

## PROGRAM CONTENT

### Module 1

The Context setting

- Icebreaker –
- Museum walk
- Having a new eye
- Discovery of learning opportunities

### Module 2

Ownership

- Explore Possibilities
- What learning opportunities ....?
- Ways to create value
- Ground Rules

### Module 3

Your World View of Leadership

- Definition of Leadership ( Managing Vs. Leading )
- Self Perception VS Team Perception
- Self-limiting beliefs and values
- Stages of Relationship in Leadership
- Magic X-Factor

### Module 4

NLP Mindset of excellence in Enhancing Human Relationships

- Brief intro of NLP and NLP Perception model
- Communication Behavioral Model (Excellence Communication Behaviors)
- Rapport building skill - Interaction with others
- Attending Listening skills and Verbal Responding Skills

### Module 5

Managing Yourself to lead Others

- Understand Human Psychological Need
- Values - NLP Value Elicitation Process
- Leading Your own state
- 4 Quadrant of mind box
- Cause > Effect (NLP awareness)
- Reframing - Mindset shift

### Module 6

Leadership in Creation

- Levels of commitment
- NLP "POSA" framework
- Creating Your Leadership Impact
- Leadership Challenge (Delegate responsibilities, motivate & coach Team to achieve Desired Outcome)

### Module 7

Reflective Review of Discoveries

- Reflection of experience
- Future Intent & Action Plan
- Acknowledgement
- There is no failure, only feedback
- Close

## PROGRAM SCHEDULE

### Day 1

9:00am - 10:30am	:	Module 1
10:30am - 10:45am	:	Coffee Break
10:45am - 1:00pm	:	Module 2
1:00pm - 2:00pm	:	Lunch
2:00pm - 3:30pm	:	Module 3
3:30pm - 3:45pm	:	Coffee Break
3:45pm - 5:30pm	:	Module 4
		<b>End of the day</b>

### Day 2

9:00am - 10:30am	:	Module 5
10:30am - 10:45am	:	Coffee Break
10:45am - 1:00pm	:	Module 5 ( <i>Continue</i> )
1:00pm - 2:00pm	:	Lunch
2:00pm - 3:30pm	:	Module 6
3:30pm - 3:45pm	:	Coffee Break
3:45pm - 5:30pm	:	Module 7
		<b>End of the day</b>

